

# EPCO, INC.

## ENVIRONMENTAL, HEALTH & SAFETY POLICY

EPCO is committed to protecting the environment and the health and safety of our employees, contractors, customers and the public by conducting our business in a safe and environmentally responsible manner. All employees are responsible for implementing the principles listed below.

EPCO will adhere to the following principles:

- Incorporate environmental, health and safety considerations into its business and operational planning and decision making.
- Fully comply with applicable environmental and safety laws, rules and regulations.
- Pursue the goal of no harm to people, no loss work time, and no incidents.
- Recognize that no task is so important that it be performed at the risk of health and safety.
- Promote a safe workplace by managing significant health and safety risks associated with all aspects of our business.
- Promote a culture in which all employees share the commitment of environmental, health and safety excellence and recognize this requires a personal involvement of all levels of management and all employees.
- Through ongoing implementation, use an EHS management system approach to establish goals, implement programs, evaluate progress, and continually improve performance.
- Promote environmental, health and safety awareness and responsibility through training to ensure employees are competent to perform their assignments effectively and safely.
- Maintain a state of readiness for effective spill and incident response to minimize potential threats to public safety and the environment.
- Commit to being a good neighbor in the communities where we operate.
- Communicate our environmental, health and safety commitments, responsibilities and performance to our employees, contractors, regulators, and the public.
- Audit our assets and operations for compliance with laws, regulations, policies, and practices regularly, and implement the appropriate corrective actions.

POLICY APPROVAL:



Chairman